



Drugs and Alcohol Policy Statement

Capalaba Greyhound Racing Club Ltd. is committed to providing a safe and healthy working environment.

Capalaba Greyhound Racing Club Ltd. recognises that alcohol or drug misuse will impair an individual's ability to perform work safely and further, that alcohol or drug use is not permitted while operating a vehicle or attending Capalaba Greyhound Racing Club Ltd. activities. It is the policy of the Organisation to protect its workers, Capalaba Greyhound Racing Club Ltd. assets, the community and the environment in which it operates from hazards arising from alcohol or drug misuse in the workplace.

The consumption of alcohol and illegal or prescription drugs or having a blood alcohol content beyond ZERO while performing operation of a vehicle or plant is prohibited by law.

Consequently, Capalaba Greyhound Racing Club Ltd. requires the performance of its workers, contractors and others to be unimpaired by drug or alcohol use or misuse whilst engaged in the performance of work on behalf of Capalaba Greyhound Racing Club Ltd. The illegal or unauthorised possession, consumption, sale of, or being under the influence of alcohol or illicit drugs whilst on Capalaba Greyhound Racing Club Ltd. premises is strictly prohibited.

Capalaba Greyhound Racing Club Ltd. views drug or alcohol dependency as a medical condition and encourages any employee with a problem to seek confidential support and treatment through Senior Management in the first instance, who will then refer the report to relevant counselling services.

Any worker or subcontractor found to be in breach of this policy shall be subject to discipline in accordance with the worker's or subcontractor's contract of employment.

Erin Cameron

Operations Manager

Date:

1.1.25