



## Work Health, Safety and Environment Policy

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Capalaba Greyhound Racing Club Ltd. places the highest emphasis on Health and Safety and management of the environment in conducting its daily business. Capalaba Greyhound Racing Club LTD. is committed to the risk management process and ensuring all workers, subcontractors, visitors and the public are adequately informed and trained, and shall work in an environment that is free of hazards that may cause personal injury or illness.

Capalaba Greyhound Racing Club Ltd. believes this key objective will benefit all people involved in its activities and is committed to promotion and improvement of safe working practices, control of hazards, and safety awareness of every person involved with the Club, including that of our subcontractors and visitors.

To achieve these objectives, Capalaba Greyhound Racing Club Ltd. shall:

1. Promote and maintain a safe workplace and plant.
2. Ensure safety practices and procedures are implemented and maintained throughout the Organisation, and are relevant to the operational activity, and comply with statutory requirements and promote the involvement of all personnel in the maintenance of a safe working environment.
3. Ensure appropriate emergency procedures exist in all work locations and that all personnel understand the procedures relevant to their location.
4. Provide instruction, training and supervision, dissemination of information and necessary resources to support Occupational Health and Safety in the various Capalaba Greyhound Racing Club Ltd. activities.
5. Ensure that there is ongoing consultation and communication with all stakeholders.
6. Ensure the establishment of measurable objectives and targets for OHS to ensure continuous improvement.
7. Provide appropriate protective equipment to comply with statutory requirements and to meet the relevant needs of each area of work activity.
8. Maintain appropriate procedures for the reporting and review of all safety incidents and situations likely to be hazardous to a safe working environment.
9. Ensure appropriate procedures are in place to promote effective claims management and rehabilitation.

The Club Committee of Capalaba Greyhound Racing Club Ltd. are responsible for the implementation of this policy. All workers have a responsibility to follow all OHS policies and procedures and to report any hazards.

Erin Cameron

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Operations Manager

Date:

*1.1.25*