

# Code of Conduct

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## Capalaba Greyhound Racing Club



# Code of Conduct – Capalaba Greyhound Racing Club

## 1. Definitions

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### 1.1 Definitions

The following definitions apply in this document:

**Board** means the board of Directors of the Club as constituted from time to time and acting collectively under this document.

**Code** means this Code of Conduct.

**Constitution** means this constitution of the Club, as amended from time to time.

**Director** means a person who is, for the time being, a Director of the Club appointed or elected to the office of director of the Club in accordance with the Constitution.

**Disciplinary Process** means the disciplinary process determined by the Club in writing for misconduct of members, licenced trainers, or visitors.

## 2. Purpose

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The purpose of this Code is to provide members, guests and visitors with guidance on the standards of behaviour that are expected of them while they are on the Club premises so as to ensure everyone can enjoy and participate in the amenities and events provided and organised by the Club in a safe, enjoyable, and responsible manner.

## 3. Commitment

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This Code demonstrates the shared commitment by the Club Board, employees, volunteers, members, guests and visitors to working together to achieve a social environment that enhances accountability for behaviour and encourages enjoyment of the Club's facilities and services.

## 4. Principles

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### 4.1 Duty to prevent impact

Any member of the Club or user of the Club's facilities, including members, visitors, and stakeholders of the Club, have a duty to ensure that they cause no adverse impact on any other member or participant of the Club as a result of their actions at the Club or their actions that are in any way associated with the Club.

### 4.2 Principles

Members, guests, visitors, and stakeholders must behave in a manner that facilitates, enhances, and ensures the:

- (a) reputation and standing of the Club;

- (b) amenity of the Club and other members;
- (c) health, safety, and comfort of staff employed at the Club;
- (d) enjoyment of members, guests, visitors and stakeholders when at the Club; and
- (e) preservation and care for the physical property and facilities provided by the Club.

#### **4.3 Conduct**

Members, guests, visitors, and stakeholders shall not engage in conduct which:

- (a) breaches accepted standards of public behaviour;
- (b) jeopardises the health and safety of members, employees, volunteers, guests, visitors, or stakeholders;
- (c) causes offence to members, employees, volunteers, guests, visitors, or stakeholders;
- (d) lessens the amenity or enjoyment of members, employees, volunteers, guests, visitors, or stakeholders;
- (e) damages, destroys, lessens the value of, or otherwise negatively affects in any way, Club assets; or
- (f) facilitates the publication of material and/or comments (on any platform or via any medium) that is obscene, defamatory, threatening, harassing, discriminatory, disparaging, or unfavourable about:
  - (i) the Club (and/or is likely to bring the Club into disrepute or ridicule); or
  - (ii) any other member, guest, visitor, or stakeholder, including the Club's officers, Board members, employees, volunteers, agents, clients, partners, suppliers, competitors, or contractors.

### **5. Application**

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This Code applies to members of the Club, as well as to members, guests, visitors, and stakeholders when they are on the Club's premises. Subject to legal considerations, interpretation of the principles by the Board or other relevant body, and any decision made in accordance with such principles, will be final and binding.

### **6. Compliance**

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#### **6.1 Monitoring**

This Code will be actively monitored by the Club and the Board.

#### **6.2 Disciplinary action**

If a breach has occurred or is suspected to have occurred, the Club will initiate disciplinary action against any relevant member, guest, visitor, or stakeholder, in accordance with the Disciplinary Process or clause 16.4 of the Constitution if relevant, and which may include warnings, withdrawal of privileges, and suspension or termination of membership (if applicable). Any disciplinary action under this Code will be in accordance with the Constitution and laws applicable to the Club.